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NOMINATING COMMITTEE Ministry Description

The Nominating Committee consists of three members-at-large and one representative from each of the elder board, deacon board, and pastoral team. It exists to enable individuals to serve as God intends by bringing discernment, order, and transparency to the nominating process throughout the year and in accordance with the Church By-Laws (#8A).

General Responsibilities

- 1. Meet monthly as a committee to maintain an ongoing process throughout the year including regular prayer, evaluation, and planning.
- 2. Nominate individuals into ministry positions where they will thrive and thus glorify God. This process takes approximately 6 weeks from mid January until the end of February with meetings every 2nd week on average.
- 3. Understand Brightview's By-Laws and the description of each ministry position.
- 4. Dialogue with ministry leaders and congregants individually and regularly regarding potential and suitable positions.
- 5. Ensure that ministry descriptions are made available to the congregation, particularly those seeking clarity on particular ministry positions.
- 6. Review the ministry positions regularly and pursue action when required to fill vacant and/or changing positions.
- 7. Assist ministry leaders/coordinators with the formation of teams if requested.
- 8. Assist congregants in testing, analysis, and assessment of spiritual giftings.