

Brightview Baptist Church

rr1 site 4 box 18 wetaskiwin ab t9a1w8

admin@brightviewchurch.ca

780 352-6305

Ministry: ELDERS



Leader Name: **Budget Available (If applicable)** [Click here to enter text.](#)

Team (List the names of those involved):

[Click here to enter text.](#)

Church Mission Statement:

To glorify God's name by leading people into a mature and fulfilling relationship with Jesus Christ

Ministry Purpose Statement (Statement on why ministry exists):

Called to work with the Pastor to “shepherd the flock of Jesus Christ” (1 Peter 5:2). Therefore the Elders, with the Pastor, shall oversee the areas of ministry related to the needs and responsibilities of those in our congregation.

Goals/objectives (What specifically is to be achieved):

Where our church can expand (church plant) or (2 services)

To be a light in our community.

Strategies (How the objectives will be achieved using all available resources):

Prayer, vision meetings, more prayer. Then go where God leads

Implementation (List general responsibilities, schedule, dates, location, leaders, etc):

General Responsibilities:

- oversee the spiritual growth of the Church through prayer, teaching, preaching and the origination or approval of all ministry plans
- ensure all ministries have a spiritual and practical mandate
- assist in the Ordinances of Baptism and Communion
- prepare written evaluations for each Pastor and salaried director three months after appointment and annually thereafter
- interview all persons requesting membership and make recommendations to the congregation
- handle all aspects (except that done by the Church Clerk) of a member's termination
- in the absence of a called Pastor and/or in the event of a pulpit vacancy, the Head Elder will assume the role of ensuring the pulpit is filled each Sunday
- approve all teaching materials used in any ministry
- implement and oversee Matthew 18:15-17
- be responsible for keeping and reviewing the membership roll in conjunction with the Church Clerk
- endeavor, through visitation, to reclaim inactive members
- oversee the visitation of the ill, hospitalized, shut-ins, nursing home residents and new members or adherents of the congregation

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- be responsible for encouraging evangelism and evangelistic events among the members of the Church
- seek to instruct our fellowship in the truth of God's Word as it relates to doctrine and practice, through teaching and instruction
- be responsible for the process of Church discipline if it is deemed necessary.
- provide advice and counsel to the Pastor and act as mediator/arbitrator in any differences in inter-personal relationships between Pastors or between a Pastor and a member if those differences cannot be resolved by the individuals concerned
- assist the Pastor, determining ministry priorities and in division of responsibilities in a multiple staff situation
- consult with the Pastor regarding any further education requirements as to time off, and funding requirements in time to be included in the budget process

2019 Evaluation & Review

(Solicit feedback from leaders, participants, etc):

Strengths:

[Click here to enter text.](#)

Areas of Improvement:

Next Step (For next year):

[Click here to enter text.](#)

2018 Evaluation & Review

(Solicit feedback from leaders, participants, etc):

Strengths:

Areas of Improvement:

Next Step (For next year):

[Click here to enter text.](#)

Accountable to: _____ Title: Choose an item.

Signature: _____ Date: _____

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